

JUST THE BEGINNING



- Medical Insurance – 4 plan options
- Dental Insurance – 2 plan options
- Vision Insurance
- Health Savings (HSA) and Flexible Spending Account (FSA)
- Paid time-off (holidays, personal leave, sick leave, military leave, bereavement)
- Parental Leave: birth or adoption of a child for birth parents, non-birth parents and grandparents
- 401(k) 3% guaranteed QACA contribution & discretionary year-end employer matching contribution
- Transportation Benefits: ERPi provides a \$50 per month FSA payment to either their transit or parking FSA for DC or Crystal City-based employees
- Free Uber rides from Dunn Loring metro to ERPi Headquarters
- Rewards & recognition programs
- Wellness Enterprise program
- Sports & recreation teams
- Career development certifications & trainings
- Innovation Lab
- Opportunities to network at events annually

PROFESSIONAL DEVELOPMENT



- Tuition assistance
- Training/certification assistance
- Community engagement
- In-house trainings and workshops

FAMILY



- Medical, dental, vision insurance coverage
- Parental Leave: birth or adoption of a child for birth parents, non-birth parents and grandparents
- Flexible holidays: trade up 2 holidays for days of employee's choosing
- Life and accident insurance
- Flexible and virtual work arrangements (contract permitting)

FINANCE & MONEY MANAGEMENT



- HSA and FSA
- Pre-tax transportation & parking programs
- Disability: Short Term (STD) & Long Term (LTD)
- Long Term Care (LTC) Insurance
- Retirement Wellness Planner
- Vacation benefit cash-out

RETIREMENT PLANNING



- 401(k) account 3% guaranteed QACA contribution & discretionary year-end employer matching contribution
- Long term care (LTC) insurance
- Life & accident insurance
- Health Savings Account
- Retirement Wellness Planner
- Disability: Short Team (STD) & Long Term (LTD)